

MEMORANDUM OF UNDERSTANDING
BETWEEN THE
U.S. DEPARTMENT OF LABOR
AND THE
NATIONAL COUNCIL OF FIELD LABOR LOCALS

I. Introduction


This is a Memorandum of Understanding (MOU) entered into between the U.S. Department of Labor (the Department) and the National Council of Field Labor Locals (NCFLL), AFGE, AFL-CIO, in accordance with the applicable provisions of the master DOL-NCFLL Agreement.

II. Subject

This MOU concerns the implementation of the Qualified Bicycle Commuting Reimbursement (QBCR).

III. Terms of Agreement

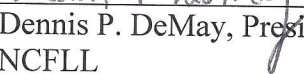
1. Participants must certify annually that they are eligible for the Qualified Bicycle Commuting Reimbursement as their regular and recurring means of commuting.
2. Any NCFLL bargaining unit employees may participate in the Qualified Bicycle Commuting Reimbursement (QBCR) program. Eligibility for the QBCR subsidy will be granted when the employee uses a bicycle for a substantial portion of their travel to their regular workplace. All eligible employees shall receive the maximum monthly subsidy, as authorized by law and/or regulation (currently \$20 per month). Employees may only receive one form of transit subsidy in any given month.
3. Annually in March, the Department will provide a report regarding usage of the Qualified Bicycle Commuting Reimbursement program. The report will contain the total number of participants in each of the six OASAM Regions and the total amount paid to those participants.



Shawn K. Hooper,
Acting Labor Relations Officer
Office of Employee and Labor Management
Relations

Date

11/18/2014



Dennis P. DeMay, President
NCFLL

Date

11/18/14